



Que :- What is Workplace Violence?

Ans :- Workplace violence is any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the workplace. Workplace violence includes threats and verbal abuse to physical assaults and even homicide. It can affect and involve employees, clients, customers and visitors.

Que :- What are the examples of workplace violence?

Ans:- following are the few examples of workplace violence:

- **Threatening Behavior – such as shaking fists, destroying property, throwing objects etc.**
- **Verbal or written threats – any expression of an intent to inflict harm**
- **Verbal abuse – swearing, insults or condescending language**
- **Physical attacks – hitting, shoving, pushing or kicking**
- **Harassment, including sexual harassment**
- **Stalking**
- **Making obscene or threatening phone calls or sending threatening emails or text messages**
- **Posting obscene or threatening messages on social media sites**
- **Spreading rumors or making false statements about another person**
- **Tampering with another person’s personal belongings**
- **Destroying another person’s property**
- **Cyberbullying**



You should report such workplace Violence in following manner;

In case you are an employee by login to the website (SGC and ethicsline link) or by an email to ethicsline@gfl.co.in

In case you are any Stakeholder by email to ethicsline@gfl.co.in

Please note that Employee and Stakeholder Grievance or Concern will be directed to the Chief Ethics Officer without disclosing their identity.